

# Yearly Status Report - 2017-2018

Part A				
Data of the Institution				
1. Name of the Institution	S.T. HINDU COLLEGE			
Name of the head of the Institution	Dr.T.CHITHAMBARATHANU			
Designation	Principal			
Does the Institution function from own campus	Yes			
Phone no/Alternate Phone no.	04652225940			
Mobile no.	9443399823			
Registered Email	sthinducollege@gmail.com			
Alternate Email	iqacsthc@gmail.com			
Address	DESIGA VINAYAGANAGER, KOTTAR			
City/Town	NAGERCOIL			
State/UT	Tamil Nadu			
Pincode	629002			

Affiliated / Constitue	ent		Affiliated					
Type of Institution	Type of Institution			Co-education				
Location			Urban					
Financial Status			Self finance	d and grant-in	-aid			
Name of the IQAC co-ordinator/Director			Dr.T.M.PADMA	NABHAN				
Phone no/Alternate Phone no.			04652225940					
Mobile no.			9486418240					
Registered Email			iqacsthc@gmail.com					
Alternate Email	Alternate Email			sthinducollege@gmail.com				
3. Website Addres	S							
Web-link of the AQAR: (Previous Academic Year)		http://sthinducollege.com/agar-2016-201 7/						
4. Whether Acade the year	mic Calendar pre	pared during	Yes					
if yes,whether it is uploaded in the institutional website: Weblink :		<u>http://sthc.ac.in/igac-</u> <u>calender-2017-2018/</u>						
5. Accrediation De	etails							
Cycle	Grade	CGPA	Year of	Valio	dity			
			Accrediation	Period From	Period To			

Cycle	Grade	CGPA Year of Validity		uity	
			Accrediation	Period From	Period To
1	B+	0	2002	01-Oct-2002	01-Oct-2007
2	А	3.11	2010	28-Mar-2010	28-Mar-2015

## 6. Date of Establishment of IQAC

20-Jun-2008

# 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture						
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries				
First	02-Jun-2017 3	24				

Second	03-Jul-2017 5	24
Third	08-Sep-2017 3	24
Fourth	15-Dec-2017 2	24
Fifth	29-Jan-2018 2	24
Sixth	20-Apr-2018 2	24
	No Files Uploaded !!!	

# 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding	Agency	Year of award with duration	Amount	
Dr.G.Subbiah/Ec onomics/ S.T.Hindu college	XII Plan	U	GC	2018 5	49000	
Dr.S.Sudhakumar i /Chemistry/ S.T.Hindu college	XII Plan	U	GC	2018 5	110000	
Dr.M.Uma Mahesw ari/Commerce/ S.T.Hindu college	XII Plan	UGC		2018 5	225000	
Dr.P.Geetha/Com merce/ S.T.Hindu college	XII Plan	U	GC	2018 2	46221	
		Vie	<u>w File</u>			
9. Whether composition of IQAC as per latest NAAC guidelines:			Yes			
Upload latest notification	n of formation of IQAC		<u>View File</u>			
10. Number of IQAC r year :	neetings held during	g the	6			
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website		Yes				
Upload the minutes of meeting and action taken report		View	File			

assess the functioning ?

#### 12. Significant contributions made by IQAC during the current year(maximum five bullets)

1.REGULAR, STRATEGIC, PLANNING MEETINGS DOCUMENTATION OF ALL ACTIVITIES 2. INSTALLED CCTV 3. CONSTRUCTED LADIES TOILET AND STAFF TOILET 4. INSTALLED GREENCHALK BOARD SMART CLASS ROOMS 5. REQUEST TO SANCTION NEW TEACHING AND NONTEACHING STAFF TO THE DIRECTORATE OF COLLEGIATE EDUCATION

#### No Files Uploaded !!!

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes		
Science Expo	World Space Week exhibition showcase ISRO's space research program from its humble beginning through display panels and exhibits. The exhibition also cover applications for India's space program for the benefits of common man. The expo was the first of its kind in Tamilnadu in terms of size and contents which would benefit the public especially the students immensely		
Academic Calendar	The Academic Calendar for the session 2017 18 was successfully executed		
Updating College Website	The college website was upadted		
Based on the suggestions from Police department, IQAC recommended for the installation of CCTV cameras advantage parts of the college.	CCTV cameras were installed at different points of College as per the advice of the security experts. TV monitors were fixed at Principal Room for vigilance.		
To enhance the quality among the staff	Our faculty members have published more number of articles in refereed national and international journals.Five faculty members and 86 scholars were awarded Ph.D.		
No Files	Uploaded !!!		
14. Whether AQAR was placed before statutory body ?	No		
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to	No		

16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2018
Date of Submission	15-Apr-2018
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The Management Information System has been familiarized in our college with an objective for the active functioning of the academic information system. The Management Committee offersseveralguidelines to the administrative offices that areachievedsystematically under the direction of the Principal. The department activities are sensiblyperceived by the Heads of the various departments, thereby paving way to the disciplined working of the department activities. The faculty of all the departments harmonize the varied activities to assure the standard of the college. The communication with stakeholders that comprises of the faculty, parents, alumnae and students altogether affords the obligatory information. The moderately automated library equips to the information system of the college. The digitalizeddata of the academic activities clasps the academic details and the TC issues as well. This active system is highly participative in instituting the information in different modules. Our College has designed Software with the help of a local firm to keep the records of the students. Presently, Student's admission is done both online and off line mode. Admission forms are uploaded in the college website the same can be collected from the office of the college. The AISHE data and the Annual Report data are uploaded in the respective websites regularly. The internal marks feeding process are purely online as per the guidelines of the affiliating M.S. University. But the college has yet to start the process of recording feedback from the students online. However, the system is

under process it is expected that the system will be fully functional by 2020. Student Management System: The Student Management System exposes the personal and academic proof of every student. This system helps in dispensing students register, ID cards and the details of scholarships and Tuition Fee Register. Attendance Marking Module: The attendance of each and every student of all the departments is marked, counting the practical hours too. This tracing benefits in inspecting the complete performance of the students. Operative Management System: This employee module shields the accounts of all the teaching and nonteaching staff that contains their service records as well. The individual data of teaching and nonteaching staff that contains the joining date, promotion dates, qualification and experience, applicable pay scales and other facts are sustained in eformat. This detailed module holds the financial management. Payroll Management Module: The upkeep of Payroll Management Module releases the monthly net payable pay scale and grade pay for the teaching and nonteaching staff. The pay sheet report for allowances and deduction norms is furnished and submitted to concerned government authorities for sanctioning.

Part B

#### **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

S.T.Hindu College is a renowned institution affiliated to Manonmaniam Sundaranar University, Tirunelveli. Being an affiliated institution, the above University frames the curriculum for our college. The college offers 23 aided courses of which 12 UG,10PG and one M.PhilProgrammes and 12 Ph.D programmes. Alongside a separate wing of self-supporting college offers 7 UG, 9 PG and 10 M.Phil courses. Our college also has 7 Add-on Courses and Certificate Courses alongside 13 Diploma Courses. The curriculum is well discussed before the start of the every semester for the lessons to be prepared accordingly for a strategic implementation. Every department conducts meetings to discuss paper handling, lesson plan preparation and mode of lesson taking using ICT. Papers are allotted to the staff based on their experience, interest and enthusiasm. Our college has a traditional central library with easy accessible system also each department have their own research library for the benefits of the students and scholars.Ample number of journals are subscribed by our institution. Our Institution has a strong internal evaluation system by means

of recurrent internal assessments. Every year at the start of the academic year, our college calendar is issued to all the members of the faculty and students. One of the major criteria is taking the feedback from our students to improve the quality teaching skills of every faculty. In order to improve the learning skills of our students, they are assigned to write and take seminars to develop an overall involvement in reading and writing. Our faculty regularly attend FDPs to improve their skills so that they are equipped well to take ICT and smart classroom oriented teaching. 1.1.2 - Certificate/ Diploma Courses introduced during the academic year Skill Certificate **Diploma Courses** Dates of Duration Focus on employ Introduction Development ability/entreprene urship No Data Entered/Not Applicable !!! 1.2 – Academic Flexibility 1.2.1 - New programmes/courses introduced during the academic year Programme/Course Programme Specialization Dates of Introduction No Data Entered/Not Applicable !!! No file uploaded. 1.2.2 - Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year. Name of programmes adopting **Programme Specialization** Date of implementation of CBCS **CBCS/Elective Course System** No Data Entered/Not Applicable !!! 1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year Certificate **Diploma Course** Number of Students 0 0 **1.3 – Curriculum Enrichment** 1.3.1 – Value-added courses imparting transferable and life skills offered during the year Value Added Courses Date of Introduction Number of Students Enrolled No Data Entered/Not Applicable !!! No file uploaded. 1.3.2 - Field Projects / Internships under taken during the year Project/Programme Title **Programme Specialization** No. of students enrolled for Field Projects / Internships No Data Entered/Not Applicable !!! No file uploaded. 1.4 – Feedback System 1.4.1 – Whether structured feedback received from all the stakeholders. Students Yes

Yes

Yes Yes

Teachers

Employers

Alumni

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

Feedback is an indispensable tool for teaching and learning process. The chief goal for feedback is to enrich the ability of teaching-learning atmosphere so as to bring about standard teaching and learning activity. Feedback by students is examined by the respective Heads and Principal. The previously set format is given to the students so that they can fill and return. This methodbenefits the students in all respects. The Heads also notedown the performance of the staffbased on their class roomteaching, control, relationship with fellow staff of the department, theirpunctuality, sincerity, regularity, contribution and overall development of the Department in particular and the institution in general. The feedback from parents and general public areestablished forthe overall well-being of the college. Our college occasionally conducts alumni meetingin which valid suggestions and contributions are received fromthem. The feedback istabled in the Academiccouncil meeting for theimprovement of the curriculum and well-being of the teaching learning process

### **CRITERION II – TEACHING- LEARNING AND EVALUATION**

#### 2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

2	2.1.1 – Demand Ra	tio during the year							
	Name of the Programme	Programm Specializat		Number avail			umber of ation received	S	tudents Enrolled
ľ		No Data Entered/Not Applicable !!!							
	View File								
2	.2 – Catering to S	Student Diversity							
2	2.1 – Student - Fu	Ill time teacher ratio	o (currer	it year data	)				
	YearNumber of students enrolled in the institution (UG)Number of students enrolled in the institution (PG)Number of fulltime teachers available in the institution teaching only UG coursesNumber of fulltime teachers 								
	2017	901	4	104	10		0		120
2	.3 – Teaching - Lo	earning Process							
		of teachers using I0 etc. (current year da		ffective tead	ching with L	earning	Management S	Syste	ems (LMS), E-
	Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	res	ools and ources ailable	Number o enable Classroo	ed	Numberof sma classrooms	art	E-resources and techniques used
	130	75		12	4		2		10
		View	. File	of ICT	Tools and	d reso	ources		
		View Fil	e of 1	<u>E-resour</u>	ces and t	techni	iques used		
2		entoring system ava	ailable ir	the institut	tion? Give d	etails. (	maximum 500 v	vord	s)
		has a well-builtacad						refi	ning individual

performance, alongside the institutional progress and development. Each class takes a group tutor who is

alsotermed as mentor and aids as a guide, coach, motivator keepingan eye over his or herwards. The mentor supports the students (mentee) with anoptimisticrole model. Genuinely interested in the well-being of the mentee, the mentor shares his or her understandings and insights, triggers questions, afford helpful feedback and recognizes the achievements of the mentee. Students are continuouslyallowed to reach their mentor to resolve academic and personal problems as well. Leave of absence should be informed tothementor and mustacquirehis orher approval. Each and every phase and aspect of the mentee is noted and informed to their parents, sothat the slow learners are offered extra care to bridgethe gap between mentors and mentee. This is a holistic approach which invigorates the welfare of the institution. The mentors help to mend the softskills of their wards sothat they are carved into responsible citizens which will be an asset for them as well the nation.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio	
3372	127	1:26	

#### 2.4 – Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
134	107	27	22	89

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognize bodies	
2017	Dr.T.Chithambaratha nu	Principal	ISPA Gunasekaran Award from Academy of Martime Education and Training(AMET) and Indian Soectrophysics Association on 2nd March 2018.	
2017	Dr.V.Venukumar	Associate Professor	Selected as a Governing Board Member of the Central Institute of Classical Tami , for a period of Years from 7th February 2018.	
2017	Dr.M.Mahesh	Assistant Professor	Received the Best NSS Programme Officer Award for the year 2016-17.	
2017	NSS Unit No 113	Principal	Received the best NSS unit award fro M S University, Tirunelveli.	
	Viev	<u>v File</u>		
– Evaluation Process		<u>v File</u>		

2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration of results during

tl	the year							
	Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination			
		No Data E	ntered/Not Appli	cable !!!				
			<u>View File</u>					
	2.5.2 – Reforms initiate	d on Continuous Intern	al Evaluation(CIE) syst	em at the institutional le	evel (250 words)			
	assessment str outstanding ma valuation of the as a part of sou and follows th University. T semester encompa already as state well in advance two is chosen released in the prepare well aha well-maintain Central Library to practice. • C internal asse assessed wit reappearance of calculated by ev identified an classes are cond (Supp	on affiliated to ructure of the un anner.Continuous a students' acade and educational a he evaluation resonance The following ref asses three Inter ed in the college .Three internal( 1. • The dates of a handbook which ead before the es hed in every depa also contains mu our curriculum ha essment. Model an th individual att details are well very staff indivi nd informed to the ducted to improve plementary Examin	niversityand the Assessment of s mic performance. approach on an en- forms as instiga- corms supplements chal Tests. The d a Handbook. This Periodical) tests is a boon for ou xams. • Previous artment for the h odel question pay as seminars and a d Mock practical cention given to informed to the dually. • Slow 1 heir parents. So a their performant nations) conducte	assessments ared tudents forms a Our institution adless basis thro ted by Manonmania the evaluation lates of the test kindles the stud s are conducted a are scheduled we are students. This year model quest benefits of the signments as pa examinations are students. • Reva students. Result earners and under that steps such ace in the upcomi ad by the Univers	lirected in an vital part of implements CIE oughout the year am Sundaranar process. • A is are scheduled lents to prepare and the best of all ahead and is helps them to tion papers are students. Our itsthe students' re conducted, iluation and is analyses are as remedial ing examinations sity.			
	2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)							
		formulates an Ac iatingManonmania		-	-			

implementation of Curriculum and participation in extracurricular and cocurricular activities. As per the University rules and regulations, academic activities are scheduled throughout the year. At the beginning of the academic year, the institution prepares an academic calendar to organize the curricular and extracurricular activities of the institution. The academic calendar schedules the available working days, short and long Holidays, National and Public holidays, allocation of Internal Assessments, Practical assignment, Submission of Internal Assessment work, ICT Lectures, Guest Lectures, Celebration of National Science day, Celebration of various Birth and Death Anniversaries, Celebration of weeks like wild life, sampling plantation and other special days. Also, Departmental Internal Tests, Educational tour, Departmental stock verification, various Literacy days, Awareness Programmes and rallies, organizing workshop / seminar activities are planned month wise and implemented in the calendar. As per the academic calendar, the institution follows all the related curricular, Co-curricular and Extra-curricular activities for better academic outcomes. As per the academic calendar, the institution participates in Extra- curricular activities like Athletics, Youth Festival, Inter-collegiate sport competitions like cricket, kabaddi, , badminton organized by the Affiliating University. Besides,our college arranges curricular and co-curricular activities as per the guidelines suggested by the State Government of Tamil Nadu also. Our college tries to track all the activities as per the academic calendar but some time due to circumstances some events that are scheduled earlier gets modified.

#### 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://sthinducollege.com/outcome-2017-2018-2018-2019-2019-2020/

#### 2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage					
	No Data Entered/Not Applicable !!!									

<u>View File</u>

#### 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

#### No

#### **CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION**

#### 3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year		
Minor Projects	730	UGC	65000	22500		
Minor Projects	730	UGC	130000	110000		
Minor Projects	730	UGC	160000	49000		
Major Projects	1095	UGC	720000	46221		
	View File					

#### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop	/seminar		Name of the Dept.			Date	
	No D	ata E	ntered/Not Applie	cable	111		
3.2.2 – Awards for Inno	3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year						
Title of the innovation	Name of Awa	rdee	Awarding Agency	Dat	e of award	Category	
Best Bio- diversity Conservationist Award in the field of botany in India	Dr R Mage Assistar Professor Botany	nt of	Pearl Foundation for Educational Excellence Awards to Higher Education in	25/	/05/2018	Bio-diversity Conservationist	

			Indi	la.				
Educational Achievement Award	Dr.B.Sheebakuma ri Assistant Professor of History		Centre Differ Abled Pe , Bharathi Univer Tric	rently Person's , hidhasan rsity,		06/2018		lucational promoter
N.S.S Achievement Award	A.Angel: Jennifer I Englis	II BA		υ	20/	07/2017		National vice Scheme Event
			No file	uploaded	•			
.2.3 – No. of Incubatior	n centre create	d, start-	ups incubate	ed on camp	ous durir	ng the year		
Incubation Center	Name	Spon	sered By	Name of Start-u		Nature of Staure		Date of Commencemer
	No D	ata E	ntered/No			111		
			No file	uploaded				
3 – Research Public	ations and Av	wards						
.3.1 – Incentive to the t	teachers who re	eceive r	ecognition/a	wards				
State			Natio	National		Ir	International	
0			0	0 0				
.3.2 – Ph. Ds awarded	during the yea	r (applic	able for PG	College, R	esearch	Center)		
Name o	of the Departme	ent			Num	ber of PhD's	Awarde	ed
COMPU	JTER SCIENC	E		1				
	TAMIL			11				
	ENGLISH			4				
	HISTORY			6				
E	CONOMICS			3				
C	COMMERCE			8				
	ALAYALAM					1		
	PHYSICS					12		
C	HEMISTRY					4		
	BOTANY					6		
	ZOOLOGY			2				
MA .3.3 – Research Public	THEMATICS		notified on !	IGC wohait	o durino	1		
Type		epartmo		Number	-		erage lı	mpact Factor (i any)
	No D	ata E	ntered/No	ot Applie	cable	111		
			View	File				
3.3.4 – Books and Chap roceedings per Teache			s / Books pul	blished, and	d papers	s in National/Iı	nternati	onal Conferen

	C	Departm	ent			Numbe	r of Public	ation	
			No Data E	ntered/N	ot Appl	icable !!!			
No file uploaded.									
3.3.5 – Bibliometr Web of Science or					ademic ye	ear based on av	verage cita	ation in	dex in Scopus/
Title of the Paper		me of ithor	Title of journ	al Year of publication		Citation Index	Institutio affiliation mention the public	n as ed in	Number of citations excluding self citation
			No Data E	ntered/N	ot Appl	icable !!!			
				<u>View</u>	<u>/ File</u>				
3.3.6 – h-Index of	the In	stitution	al Publications	during the	year. (bas	sed on Scopus/	Web of so	cience	)
Title of the Paper	· · · · · · · · · · · · · · · · · · ·			al Yea public		h-index	Numbe citatio excluding citatic	ns g self	Institutional affiliation as mentioned in the publication
			No Data E	ntered/N	ot Appl	icable !!!			
				View	<u>/ File</u>				
3.3.7 – Faculty pa	articipa	tion in S	Seminars/Confe	erences and	I Symposi	ia during the ye	ar :		
Number of Fac	ulty	Inte	ernational	Natio	tional State		e		Local
Attended/Sem rs/Worksho			21 27		7 6				34
Presented papers	1		0	6 12				3	
Resource persons			0	2	9 13			10	
				No file	upload	ed.			
3.4 – Extension	Activi	ties							
3.4.1 – Number o Non- Government									
Title of the ad	ctivities	6	Organising unit collaborating		Number of teachers participated in such activities			articipa	of students ated in such tivities
Adolescent problem and Counsell	Need	_	SCC HC	C		1			140
Blood Donati	lon C	amp	YRC			1			100
Internationa Rally		uth	NSS			4			100
Voters Awa Rally		35	NSS			6			120
Seed Ba preparat Training Pr	ion	me	NSS			4			200
INTERNATION	AL YC	OGA	NSS			6			300

DAY							
		No file	uploaded	ι.			
3.4.2 – Awards and reco during the year	ognition receiv	ed for e	xtension acti	ivities from	Government a	nd other	recognized bodies
Name of the activity	Name of the activity Award/Reco			Award	ling Bodies	N	lumber of students Benefited
NSS		AWARI	D	MSU	NIVERSITY		1
			No file	uploaded	ι.		
3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year							
Name of the scheme	Organising un cy/collabora agency	ating	Name of th	he activity	Number of te participated i activites	n such	Number of students participated in such activites
World Space Week Celebrations	Departmen Physics/I		Space	Ехро	25		125000
PMKK	CENTRA GOVERME		SKI DEVELC		10		400
			No file	uploaded	l		•
3.5 – Collaborations							
3.5.1 – Number of Colla	borative activit	ties for r	esearch, fac	culty exchar	nge, student ex	change	during the year
Nature of activity		Participa	ant	Source of f	inancial suppo	rt	Duration
	No 1	Data E	ntered/Ne	ot Appli	cable !!!		
			No file	uploaded	ι.		
3.5.2 – Linkages with in acilities etc. during the y		stries for	r internship,	on-the- job	training, projec	t work, s	sharing of research
Nature of linkage	Title of the linkage	par inst ind /rese with	ne of the tnering titution/ dustry earch lab contact etails	Duration	From Dur	ation To	Participant
	No 1	Data E	ntered/Ne	ot Appli	cable !!!		
			No file	uploaded	ι.		
3.5.3 – MoUs signed with houses etc. during the ye		of nation	al, internatio	onal importa	ance, other univ	rersities	, industries, corporate
Organisation	signed	Purpo	se/Activities		Number of students/teachers ticipated under MoUs		
	NO 1	Data E	ntered/No	ot Appli	cable !!!		
			No file	uploaded	ι.		
CRITERION IV – INF	RASTRUCT	URE A	ND LEAR		SOURCES		
4.1 – Physical Facilitie	es						
4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year							

Budget allocated for infrastructure augmentation Budget utilized for infrastructure development										
		1100000			1113355					
4.1.2 – Details of augmentation in infrastructure facilities during the year										
		Facilities		Existing or Newly Added						
			No Data E	ot Appli	icable !!	!				
View File										
4.2 – Library as a Learning Resource										
4.2.1 – Library is automated {Integrated Library Management System (ILMS)}										
	of the ILMS ftware	Nat	ure of autom or patial	· ·		Version		ear of auto	mation	
ROVZ	AN LMS		Fully	7		6.0		2008		
4.2.2 – Librar	ry Services	;								
Library Service Typ	pe	Exis	ting		Newly A	dded		Total		
Text Bool	ks 61	L545	7373494	19	9	217784	6174	<b>14</b> 7	591278	
Referenc Books	e 3	270	0	C	)	0	327	0	0	
Journal	s	44500	6	5	5000	57		49500		
CD & Vide	eo 2	250	1500	1500 10		1000		)	2500	
Library Automatic		1	42500	C	)	0	1		42500	
Others(s) cify)	pe	2	28000	C	)	0	2	:	28000	
				No file	uploade	d.				
4.2.3 – E-con Graduate) SW (Learning Mar	VAYAM oth	ner MOOC	s platform N							
Name of	the Teach	er	Name of the	Module	Platform on which module Date of launching e- is developed content				-	
Is developed         Content           No Data Entered/Not Applicable !!!         Is developed										
			No Data E	ntered/N	ot Appli	icable !!	!			
			No Data E	ntered/No No file			!			
4.3 – IT Infra	structure		No Data E				!			
		1					!			
4.3.1 – Techr Type		1	overall)			d.	! Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others	
4.3.1 – Techr Type	nology Upç Total Co	gradation ( Compute	overall)	No file Browsing	uploade	d.	Departme	Bandwidt h (MBPS/	Others 0	
Existin	nology Upg Total Co mputers	gradation ( Compute Lab	overall) r Internet	No file Browsing centers	uploade Computer Centers	· Office	Departme nts	Bandwidt h (MBPS/ GBPS)		

4.3.3 – Facility for e-content

Name of the e-content development facility

Provide the link of the videos and media centre and recording facility

#### No Data Entered/Not Applicable !!!

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
0	0	1100000	1113355

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Physical Facilities : Our management is very keen to improve the facilities of the college so that the teaching-learning environment is very conducive for both teachers and students respectively. Ample number of staff members are deployed so as to maintain hygiene and cleanliness inside the campus thereby pollution and dust free practice is ensured. Periodical replacement of worn out furniture is carried on regularly. Security staff recruited from private agency is deployed at entrance gates to ensure the safety of the campus and for the surveillance of parked vehicles. Our entire campus is under the surveillance of CCTV. Laboratory : Our college is an institution offering UG, PG and Research Programmes. So continuous usage of laboratory equipment becomes mandatory for research and practical purposes. The repairing and servicing of equipment and other gadgets are obligatory. Our management offers electricians, plumbers and technicians for taking care of electrical such as UPS, Lights, Fans, Pipes and other gadgets. Our college has good rain water harvesting units which helps in

easy percolation of rain water. This makes the ground water table to retain the water levels. The solar panels and batteries are regularly checked and maintained well. Our computer labs and research labs are air-conditioned and also periodical worn out computers are replaced and updated with modern software. We have registers to record the utilization of electrical instruments in various labs and classes. Repairing and replacement of various gadgets like

mikes, speakers and other devices are periodically carried out by our management. Fire extinguishers are installed at various locations to tackle fire accidents. We have ICT enabled classrooms specially to conduct Ph.D Vivavoce defense and for special classes to enrich the knowledge of our UG and PG students. Maintenance of LCD projectors, OHPs, Desktops, Printers, Scanners is a challenging task which is rightly done and rectified for continuous usage. Library : We have a traditional library having good number of books and is very neatly maintained. The worn out books are periodically replaced. Every academic year new text books and journals are added to cater the needs of students and

staff. Sports: Our institution gives due importance to sports activities
thereby admitting sports students by offering fee concession to such deserving
wards. We have good number of grounds, an indoor gymnasium which are well
maintained. Sports coaches and specialists are arranged to train such students
to meet the challenges and events organized by different clubs, colleges and
universities. Our management offers a balanced diet by providing a nutritious
breakfast to the players during the time of training in our canteen. Every year

new sports kits are purchased to fulfill the demands of the players. Our college encourages and motivates the players especially the winners of awards

and rewards.								
http://sthinducollege.com/maintenance-procedure/ CRITERION V – STUDENT SUPPORT AND PROGRESSION								
		JPP		GRESSION				
5.1 – Student Supp 5.1.1 – Scholarships		Sun	nort					
			le of the scheme	Number of stud	donts	۸mo	unt in Rupees	
				ot Applicable				
				/ File				
5.1.2 – Number of ca coaching, Language								
Name of the capa enhancement scl		ate of	<sup>i</sup> implemetation	Number of stud enrolled	dents	Age	ncies involved	
	N	IO Da	ata Entered/No	ot Applicable	111			
			<u>View</u>	<u>/ File</u>				
5.1.3 – Students ber institution during the		ance	for competitive exa	aminations and car	eer couns	elling offe	ered by the	
Year	Name of the scheme	e	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam		Number of studentsp placed	
2017	Coaching Classes		100	100	0		51	
			No file	uploaded.				
5.1.4 – Institutional r narassment and ragg				dressal of student	grievances	s, Preven	tion of sexual	
Total grievanc	ces received		Number of grieva	ances redressed	Avg. nur		ays for grievance essal	
0			C	)	0			
5.2 – Student Prog	ression							
5.2.1 – Details of ca	mpus placeme	ent du	iring the year					
	On campus	6			Off ca	mpus	•	
Nameof organizations visited	Number of students participated		Number of stduents placed	Nameof organizations visited	Numb stude particij	ents	Number of stduents placed	
	N	lo Da	ata Entered/No	ot Applicable	111			
			<u>View</u>	<u>/ File</u>				
5.2.2 – Student prog	ression to hig	ner e	ducation in percent	tage during the yea	ır			
Year         Number of students enrolling into higher education         Programme graduated from brogramme graduated from         Depratment graduated from brogramme admitted to         Name of programme admitted to								
			ata Entered/Ne					

View	<u>View File</u>								
5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)									
Items Number of students selected/ qualifying									
NET	0								
SET	0								
SLET	0								
GATE	0								
GMAT	0								
CAT	CAT 0								
GRE	0								

TOFEL

ΙГ

#### Any Other

No file uploaded.

0

0

0

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants						
Student's Union Inauguration	Intra-Mural	1600						
Women's Day	Intra-Mural	1000						
HindFest	Inter Collegiate	150						
Onam Festival	Intra-Mural	1500						
Annual Sports day	Intra-Mural	300						
No file uploaded.								

#### 5.3 – Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student					
No Data Entered/Not Applicable !!!											
No file uploaded.											

5.3.2 - Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Student Council representatives actively participate in various activities. The following are the contributions of the Student Council in Academic Administration 1. Coordination in day to day academic activities at different levels 2. Coordination in communicating the information between students and the Teaching faculty 3. Coordination in conducting special events like enriching communication skills 4. Coordination in organizing Cultural events 5. Coordination in organizing Sports Games for the students 6. Coordination in arranging Industrial Visits and Field Visits for the students 7. Coordination in inviting the external guest speakers and organizing the Seminars Workshops. Student Council provides necessary support to the council members in organizing

coordinating the events. It encourages the students to develop their leadership skills through these activities. Student members in this council can become real heroes and competent managers in future by learning all these skills.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

The Institute has established an Alumni association and the main objectives of association are 1. To promote and foster mutually beneficial interaction between theAlumni and the institution. 2. To encourage the formation of regional chapters to increase the participation of Alumni 3. To encourage the Alumni to take abiding interest in the process and development of the college. 4. To arrange and support in placement activities for the students of our college. 5. To encourage the students of our college and members of the Association for research development work in various fields. 7. To encourage and guide the students of the institution on self-employment and to become entrepreneurs. 8. To guide the students of our college on various professional avenues available and support them through various activities such as expert advice, seminars, visit etc. 9. Promote the MOU with industries and interaction to bridge the gap between industry requirements and education offered to enhance students employability. 10. To encourage and support the students of the college in sports, cultural and extracurricular activities.

5.4.2 - No. of enrolled Alumni:

861

5.4.3 – Alumni contribution during the year (in Rupees) :

670114

5.4.4 - Meetings/activities organized by Alumni Association :

2

#### **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Our Institution has a college committee comprising of twelve members headed by the President, Secretary, Vice chairman, Joint Secretary, Treasurer, Two members nominated from the Board of Directors, the Principal and two senior most college Associate Professors, the superintendent of the college office and a member nominated by the University. PI: Our college has a top organizational strategy for day to day activities in terms of progress and development of the institution. The top level administration of our college is in the hands of our dynamic chairman-Secretary and our enthusiastic Principal. One unique feature of our institution encouraging the involvement of both staff and students in different activities. On the administrative side, the Board of Management meets periodically for policies and plans so as to develop the institution. The Principal and the IQAC Coordinator monitor the overall academic activities. The Department Heads plays a vital role in the administration of individual Departments. Every faculty of our institution is an asset because they meet their wards every day. Our college council comprises of the Principal, the different Heads of Departments, the Office Superintendent and the senate member from the college. This is an advisory board to look into the General discipline and well-functioning of the college. The team meets monthly once to discuss academic issues to improve the well-being of the institution with reference to

admission, teaching and learning, examination, evaluation, placement and research. Moreover they also plan, decide and design the academic activities. The principal finalizes major issues in order to function the college smoothly. The IQAC involves in the preparation of the academic calendar. PII:Faculties of various Departments are assigned to different committees/cells and permitted to conduct several programmes. The different activities such as sports, NCC, NSS, YRC, Gandhian Forum, Women Cell, Community Services and Grievance Cell have been functioning well under the guidance of Coordinator. Our Institution regularly conduct meetings to discuss issues related to the development of the college via Parent-Teacher meet, alumni meet, student feedback system and different committee sessions, where the views, suggestions, ideas of various stack holders are taken into due consideration.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

#### 6.2 – Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
	S.T.Hindu College is affiliated to Manonmaniam Sundaranar University, Tirunelveli and follows the curriculum and Syllabus prescribed the University Every three years the University revises the syllabus. The staff members are advised to participate in the different boards of studies which are setup by the University. Nearly twenty staff membersposition themselves in Board of Studies, 20 Staff Members involve in Board of Examinations and a staff member serves as a Syndicate Member. Alongside, the college has Add- on Courses and Certificate Courses to ascertain the capability of our wards (students). Our IQAC is very particular to improve the quality of curriculum development by means of enriching teaching methodology and self- improvement.
	Teaching-Learning is an important aspect that involves the process of imparting knowledge .Various strategies such as periodical assessment tests, presentations by means of Audio Visual Aids,Demonstration,Seminars,Assignments ,Practicals, Field Visits and Field Work are implemented effectively.The College Provides adequate facilities for teaching and learning. IQAC prepares the academic calendar before the commencement of the academic sessions every year. The various events related to academic year such as teaching-learning schedules, three internal assessment time-tables,

	Curricular, co-curricular and extracurricular activities are organized in the calendar. The different innovation methods employed includes ICT based teaching learning process with the help of audio-visual aids, assignments, seminars, field study and workshops are the different dynamic methods engaged in the enrichment of students. Virtual mode of Lab practical sessions are encouraged and entertained so as to give a stimulatory study effect to our students. Every faculty is motivated to upgrade and equip themselves in various fields by attending seminars, workshops and short- term courses.
Examination and Evaluation	The University offers semester pattern and Choice Based Credit System(CBCS). Examinations are conducted as per the University guidelines. As Per the university criteria, three internal tests conducted in a semester. Out of three, two best scores are taken along with other patterns such as seminar and assignment marks. The Principal regularly conduct meetings of faculty to ensure a smooth conduction of internal exams, assessments and evaluation. Prior to the University Exams, Model Practical Examinations are also Scheduled by every department and evaluated by the respective department faculty.
Research and Development	Our College has 11 Research departments which conducts research that leads to M.Phil and Ph.D studies. Two Senior Faculty members are Placed as Research coordinators under Research Committee for Arts and Sciences respectively to encourage research activities of our institution.Faculty members are advised to publish their research work in UGC listed, peer reviewed journals possessing high impact factor. The Research Committee encourages the faculty and students to participate in different seminars,conferences and workshops at International/National/sta te/Institutional levels. The staff are also motivated to try their hands on UGC/CSIR/DST sponsored minor and major research projects at various national and international research organizations. Our Management also offers special contribution for research activities by means of helping

	to organize twelve seminars every year.
Library, ICT and Physical Infrastructure / Instrumentation	Our college has a central library with an open access system. Journals and magazines from all disciplines are accessible in the library. Each year marks the advent of new books that meet the current research standards. The campus is wifi facilitated and warrants connection to all the students and staff members. Availability of smart classrooms and modernized language labs with electrical and electronic gadgets increases the technical needs of the students. The surveillance of CCTV within the campus premises guarantees the safety and good conduct of students.
Human Resource Management	Faculty members are encouraged to participate in the orientation, refresher, and short term courses to improve their knowledge. Orientation courses offer a multidisciplinary field in which the faculty members can interact and acquire abundant knowledge.Our Institution has a good frame work with reference to faculty recruitment, training and development. Our college encourages team work by an active participation by the management, staff and students for various skill development programs organized for the overall improvement of our institution. Faculty members are encouraged to participate in diverseOrientation Programmes, Refresher Courses, Short- term Courses and Workshops to improve the quality of our staff individually as well as our institution generally. Each semester papers are allotted to every staff based on their experience, interest and involvement in respective papers. The staff are also assigned for different extra-curricular and co- curricular activities. The various training programmers such as SET,NET,TNPSC and other competitive examinations were conducted in our college. Our college has different committee for Ragging, Sexual harassment, grievance redressal cell so that, the institution function smoothly and effectively.
Industry Interaction / Collaboration	MOU efforts are being encouraged so that different industry-institute alliances are promoted by encouraging workshops, conferences, symposium with team involvement of the faculty members

	of our institution and different industries.When the alumni visit our college they offer lectures and encourage our students regarding the opportunities in different fields.The college arranges regular industrial and field visits for the development of students. Different educational institutions recruit our students as teachers various loan offers are also availed by our students so that they get jobs. Our college placement cell work to achieve maximum placement to our students by conducting campus interview and job mela programmes every year.
Admission of Students	Our college is a government aided institution following the norms prescribed by the University and reservation guidelines of the Government of Tamilnadu. Every year students' admission notification is advertised in local dailies regarding the courses availability and other details. Our college also has an admission committee as per the University norms having management representative, Reserved class representatives such as Backward and schedule caste nominee, strictly following the guidelines of Reservation policy of State of Tamilnadu by means of single window system. Our college admission committee regularly meets and reviews the admission process periodically. Admission process starts by the sales of applications submittingfilled in application forms and then the committee prepares the selection list (Merit list) and waiting list as per the Reservation Policy. A detailed counseling date and time is sent to the students to participate in the particular selection process so that the entire admission is conducted in fair manner.

# 6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	Attendance is recorded for students in a register for every hour. Every day after the classes each student's attendance is entered in the software system. Students leave, OD, Internal Assessment Marks, Assignment and Seminar marks are entered periodically. This way of e-governance helps to keep

	track of his/her wards attendance, continuous internal assessment marks etc. So that proper counseling can be given for the defaulters, poor performers and slow learners.						
Administration	A software package developed by WIPRO has been used for preparation of yearly budget with all the necessary details. Our college prepares monthly salary statement for both teaching and non- teaching staff using the software systems. The student's scholarship for different category is well utilized givingan ample scope for our wards. Academic and administrative activities such as invited talks, seminars andconferences are well prepared every year before the onset of odd and even semesters.						
Finance and Accounts	With the help of software system day to day vouchers, bills and transactions are carried out easily. All the financial reports, bills and other related documents are generated using the software system.						
Student Admission and Support	At the time of admission, the complete profile and details of the students are stored in the software system. When there is a demand, the same is retrieved so that can be used for other activities.						
Examination 6.3 – Faculty Empowerment Strategies	Since our college is affiliated to Manonmaniam Sundaranar University, Choice Based Credit System(CBCS) Exam pattern is followed by our University. With the help of computerized softwares we submit the following details to the university such as Student Profile in the prescribed format to issue provisional and convocation certificates. Our students also submit examination applications and receive exam hall tickets by online mode. Hallticket contains number of papers and arrear papers with clear dates and timings. All the examination circulars from Universities can be viewed online immediately. So that the communication can also be reached to students simultaneously.						
<ul> <li>6.3.1 – Teachers provided with financial support to attend of professional bodies during the year</li> </ul>	conferences / workshops and towards membership fee						
	conference/ Name of the Amount of support of attended professional body for						

					support p			is pro	vided			
			No D	ata Ent								
				No	o file	upload	led.					
3.2 – Number aching and nor	-				ministrati	ive traini	ng prograi	mmes	organized	by the	e College for	
Year	professional adm development tr programme pro organised for orga teaching staff non-		le of the inistrative raining gramme anised for -teaching staff	From	n date To Da		To Date		r of ants ing )	Number of participants (non-teachin staff)		
2018	tea	ys FDP on ching niques		Nil	16/02	/2018	17/02/2018		018 43		0	
			1	No	o file	upload	ded.					
3.3 – No. of te ourse, Short Te		-	•		•				entation Pr	ogran	nme, Refreshe	
Title of th profession developme programm	al ent	Number who a	attend					To date			Duration	
			No D	ata Ent	ered/N	ot App	licable	111				
					<u>View</u>	<u>v File</u>						
3.4 – Faculty a	and Staf	ff recruitm	ent (r	no. for perr	nanent re	ecruitme	nt):					
		Teaching	J					Non-teaching				
Perma	nent			Full Time			Permanent		Full Time			
22				22			1	1				
3.5 – Welfare	scheme	s for				•						
T	eaching	1			Non-te	aching			S	Studen	its	
PF and CPS Schemes are made available Credit Co- operative Society membership which helps with personal loans whenever needed(upto Rs 10,00,000/-). Festival advance facility is also provided. Medical Insurance Schemes is provided by State Government.			PF and CPS Schemes are made available Credit Co- operative Society membership which helps with personal loans whenever needed(upto Rs 3,00,000/-). Festival advance facility is also provided. Medical Insurance Schemes is provided by State Government. Management provides financial assistance to conduct		Medical and First-aid facilities are provided in the campus. Financial assistance in terms of fee concession to the sports students.							

6.4.1 – Institution cond	6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)									
Our Institution has an effective mechanism for auditing the accounts. The salary and other related accounts of the college are audited by Regional Joint Directorate of Collegiate Education regularly as per the Government rules.										
6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)										
Name of the non government funding agencies /individualsFunds/ Grnats received in Rs.Purpose										
NIL			C	)			0			
		N	No file	uploaded	•					
6.4.3 – Total corpus fu	ind generated									
			C	)						
6.5 – Internal Quality	Assurance Sy	stem								
6.5.1 – Whether Acade	emic and Admini	strative A	udit (AAA	) has been o	lone?					
Audit Type		Exterr	nal			Inter	rnal			
	Yes/No		Age	ncy	Ň	Yes/No		Authority		
Academic	No					No				
Administrative	No					No				
6.5.2 – Activities and s	support from the	Parent –	Teacher A	ssociation (	at least	three)				
their respecti their wards be the teaching le reference to M and development Feedback is se and discipline also ac	tter thereby earning proce Manonmaniam s of the coll crutinized a	proviess to Sundara lege, f nd alse ad alor	ded a v be cond anar Uni Seedback o given ng with	aluable f lucted ef versity was obt due cons their In	feedba fectiv curric ained sidera	ck which he vely and ef culum and t from the p tions. Stud l test mark	elps fic he are dent s.	s to improve iently. With functioning nt/guardian. ts behavior Parents were		
6.5.3 – Development p	programmes for s	support st	taff (at leas	st three)						
? Training in staff. ? Suppor the demands of	ting staff : e-governance	is also e. ? Su	o underw upportin	vent comp	uter ( is al:	training pr so motivate	ogr	amme to meet		
6.5.4 – Post Accredita	tion initiative(s) (	mention a	at least thr	ree)						
			NI	L						
6.5.5 – Internal Quality	Assurance Syst	tem Deta	ils							
a) Submissio	n of Data for AIS	HE porta	ıl			Yes				
b)Pa	rticipation in NIR	F				No				
c)	SO certification					No				
d)NBA or	any other quality	/ audit				No				
6.5.6 – Number of Qua	ality Initiatives un	dertaken	during the	e year						
Year N	lame of quality	Dat	te of	Duration F	From	Duration To		Number of		

initiative by IQAC conducting IQAC

No Data Entered/Not Applicable !!!

<u>View File</u>

### **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

#### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of F	Number of Participants		
			Female	Male		
Women Empowerment Programme	09/10/2017	10/10/2017	100	20		
Women's Day	08/03/2018	08/03/2018	1200	0		

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Seven percent of electricity was generated from the solar panels installed in our college.Our college is a treasure house of plants. It is considered to be a green lung of our city. We have unique flora and fauna thereby helping to balance the ecology. Renewable energy sources in the form of solar energy help to provide sustainable development to reduce our electricity bills. Our class rooms are well ventilated and constructed in such a way to reduce lighting and usage of fans. Our college contain rain water harvesting units at different points thereby helping to improve the ground water level. We have a solid waste management unit which helps to decompose fallen leaf and litter. By the action of earthworms such trashes are converted into vermicompost which is used to grow different types of plants inside our campus.

7.1.3 - Differently abled (Divyangjan) friendliness

		angjan) n		111033						
lt	em facilities			Yes	/No		Number of beneficiaries			
Physical facilities				Yes				3		
Ramp/Rails				Ye	25			3		
7.1.4 – Inclusi	on and Situated	dness					-			
Year	Number of initiatives to address locational advantages and disadva ntages	Number initiative taken t engage v and contribute local commun	es to with e to nity	Date	Duration	ini	ame of itiative	Issues addressed	Number of participating students and staff	
		No D	ata	Entered/No	ot Applica	ble	!!!			
				<u>View</u>	<u>r File</u>					
7.1.5 – Humai	n Values and P	rofessiona	al Eth	nics Code of co	onduct (handbo	ooks)	for variou	us stakeholder	s	
	Title		Date of publication			Follow up(max 100 words)				
	of conduct in the state of the			16/06,	/2017		Code of conduct for students and Hostel			

I

participants

Guidelines			Guidelines
7.1.6 – Activities conducted for promotion of universal Values and Ethics			
Activity	Duration From	Duration To	Number of participants
International Yoga day	21/06/2017	21/06/2017	400
International Youth day	12/08/2017	12/08/2017	230
Independence day	15/08/2017	15/08/2017	195
Onam celebration	01/09/2017	01/09/2017	1500
Gandhijayanthi	02/10/2017	02/10/2017	140
Pongal celebration	12/01/2018	12/01/2018	3000
Republic day	26/01/2018	26/01/2018	100
International Womens Day	08/03/2018	08/03/2018	1500
· · · · ·	No file	uploaded.	

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

? A solid Waste Management unit in which fallen leaf and litter is converted into vermicomposting by action of earthworms. ? Rain water harvesting systems available throughout our campus to recharge the ground water level. ? Solar energy systems are available to reduce the electricity costs. ? A garden with medicinal plants are available which acts as a source of traditional medicine to cure several ailments ? To reduce the usage of papers, we go for green computing and encourage to use more e-sources.

#### 7.2 – Best Practices

7.2.1 - Describe at least two institutional best practices

Describe at least two institutional best practices Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link ? Our college student's admission system is based on single window system by means of open counseling by following the reservation norms of the Government of Tamil Nadu. ? We have unique scholarship initiatives for students, thereby more wards are encouraged to continue their higher education. ? To create enthusiasm and eagerness in students to increase the usage of ICT tools and audio-visual learning is promoted for students learning. ? We have a well-developed placement cell to cater to the needs of outgoing students to attend campus interview and job mela programmes. ? To improve the spoken English and communication skills of our students, soft skills sessions are conducted on regular basis.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://sthinducollege.com/institutional-best-practices/

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

? Our Institution serving since 1952 promotes Higher Education especially for the southernmost community of our country. Our college students are provided all the available resources to develop him/her to become a best citizen to our nation in terms of skill, capability, knowledge and values. ? We also encourage students from weak economic background, rural areas especially the girl students so that the socially, educationally and economically weaker wards get quality education. ? Our students actively participate in social work by staying at remote villages through special camps by involving themselves in the upliftment of such areas by doing services through innovative projects. ? We have plenty of flora and fauna that involves in nutrient recycling and therefore helps to reuse the wastes. This in turn prevents air pollution inside our campus. ? Our Institution regularly produces University ranks every year which includes gold medals and other merit awards. ? We have well developed sports teams such as football, cricket and hockey. Many achievements are attained by our sports team in several competitions and tournaments. Student Details - Completed Batches S.No Course Name No of Students Benefitted 1 Beauty and Wellness 298 2 Computer Hardware 143 3 Mobile Phone Technology 121 4 Retail 74 5 Customer Care 200 6 Food and Beverage 124 Total 960

Provide the weblink of the institution

http://sthinducollege.com/institutional-distinctiveness/

#### 8. Future Plans of Actions for Next Academic Year

? As per the suggestions put forth by the previous IQAC team, ICT tools in the teaching learning process is planned to be enhanced by means of increased number of Audio Visual Rooms to cater to the needs of teachers and students. ? To improve the sustainability, plenty of plant species is to be added to our already existing floral group which provides clean air, reducing the noise and making our institution a green lung of our city. ? To enhance the research quality, the faculty members will be encouraged to get major and minor projects from various agencies. ? To trap more renewable energy source, the previously installed solar panels will be well maintained which will be an asset for our institutionas it will reduce electricity bills. ? Solid waste management units will be strengthened to promote Organic practices within our campus. ? To cater the needs of our outgoing students we have a planned to strengthen the placement cell to conduct campus interview and job mela. ? We will conduct more National and Regional seminars to enrich the students' knowledge in the respective fields which is a boon for our staff and students.